



North Lincoln Fire & Rescue District #1
PO Box 200 – Lincoln City, OR 97367

Supplemental Information

North Lincoln Fire & Rescue District #1 is an equal opportunity employer and makes its employment decisions without regard to race, color, sex, national origin, religion, marital status, age, prior industrial injury, or mental or physical handicaps unrelated to job performance.

PLEASE PRINT

NAME: _____ DATE: _____

Please list any criminal convictions (other than traffic infractions) sustained within the last ten years. You will not be automatically excluded from consideration if you have been convicted of a crime. Your suitability for the position sought will be evaluated based upon the totality of circumstances, such as the nature of the crime, the timeliness of the conviction, or the type of work involved.

Date of Birth: _____ Social Security #: _____

Driver's License #: _____ State: _____

OTHER RESIDENCES: Please list residences (other than your current address for the past 10 years).

STATE _____ CITY _____ COUNTY _____ FROM _____ TO _____

STATE _____ CITY _____ COUNTY _____ FROM _____ TO _____

STATE _____ CITY _____ COUNTY _____ FROM _____ TO _____

Important – Please read carefully before signing these documents

Permission to Procure an Investigative and DMV Report

Waiver, Release and Discharge Authorization

In connection with my application, I understand that an investigation report may be requested that may include my court records, both civil and criminal, my driving records, educational and professional credentials, consumer and credit reports, and personal and professional references. This may come from either public or private sources and may contain information regarding my character, education, experience, work habits, and reason for termination from past employers. I understand that this document shall be kept on file and may be used at any time during my employment with North Lincoln Fire & Rescue District #1 to procure an investigative report. I HEREBY WAIVE, RELEASE AND DISCHARGE TO THE MAXIMUM EXTENT OF THE LAW, NLF&R (North Lincoln Fire & Rescue District #1), MY PERSONAL AND PROFESSIONAL REFERENCES AND MY EMPLOYERS, FROM ANY AND ALL CLAIMS KNOWN OR UNKNOWN, DAMAGES, LAWSUITS, LIABILITIES, COSTS, OR OTHER EXPENSES ARISING FROM THE RETRIEVING, REPORTING, AND/OR DISCLOSURE OF INFORMATION IN CONNECTION WITH THIS BACKGROUND INVESTIGATION WHETHER EXISTING NOW OR ARISING FROM THE COMPILATION OF A REPORT IN THE FUTURE. I also understand that I may (1) request in writing the nature of the information obtained, (2) request a written summary of my rights under the Fair Credit Reporting Act and, (3) I have the right to obtain a copy of my driving record from the agency that provided it, if such request is made within 60 days from the date that adverse action was taken. I hereby agree that a photographic copy or a facsimile of this document shall be valid for all purposes present and future.

I HAVE READ, UNDERSTAND AND AGREE WITH THE ABOVE.

Signed

Date

Standards and Practices Agreement – Commitment to Service

As a volunteer and/or employee with North Lincoln Fire & Rescue District #1, I understand that my behavior and degree of professionalism is a reflection on the District. That by signing these documents, I promise that all the information provided in my application (and accompanying resume, if provided) is true, complete, and accurate. I understand that any false information or significant omissions may disqualify me from further consideration for employment status at any time and may result in my dismissal from the Fire District if discovered at a later date. I agree to immediately notify the District if I should be convicted of a felony, or any crime involving "breach of trust." I understand that in consideration of acceptance as an employee, I agree to become thoroughly familiar with the ordinances, rules, policies, Standard Operating Guidelines (S.O.G.s), and by-laws of the District, and to comply with such rules and regulations.

Signed

Date