



North Lincoln Fire & Rescue District #1

PO Box 200, Lincoln City, OR 97367
541-996-2233 (Office) / 541-996-5344 (Fax)
Website: www.nlfr.org

VOLUNTEER BENEFITS

Uniforms provided at no cost

Firefighter Shift Stipends to Qualified Volunteers

Length of Service Awards Program (LOSAP)

Up to \$3,600 per year contribution to your LOSAP account, based on your level of activity with the District. Contributions are calculated quarterly. Volunteers are vested after two years.

Workers Compensation

Although Oregon state law does not require us to provide workers compensation for our volunteers, North Lincoln Fire & Rescue does have this coverage for all volunteers. If an injury/illness is accepted, medical bills will be paid by our workers compensation provider.

Provident Accidental Death and Dismemberment (AD&D)

This 24-hour accident insurance is provided to all members of North Lincoln Fire & Rescue District #1 and includes death benefits, impairment benefits, income protection, and family assistance. Benefits are up to \$125,000.

Ambulance Memberships

Membership is provided for ground ambulance (through Pacific West Ambulance) and air ambulance (through Life Flight). Both memberships are available at no cost to all District members.

Public Safety Employee Assistance Program (EAP)

This benefit is provided at no cost for all District members. Confidential, free professional assistance is available to you and your family members. Public Safety EAP is a confidential counseling and support service staffed by trained professionals 24 hours a day to assist public safety personnel and their families. Counseling benefits, work/life benefits, public safety resource centers, self-help resources, lifestyle benefits, career development and training benefits, peak performance coaching.

Annual Awards Banquet (currently on hold)

All District members and a guest are invited to this annual event where a delicious meal is served and volunteers/employees are recognized with awards, raffle drawings, etc. This event is usually held in February or March.

Educational Benefits

EMT or Fire Service classes through a community college.