



North Lincoln Fire & Rescue District #1

PO Box 200, Lincoln City, OR 97367

541-996-2233

541-996-5344 (Fax)

Website: www.nlfr.org

Position Announcement - Firefighter/EMT

Requirements and Benefit Package

Application Period Opens: July 10, 2018

Application Period Closes: July 31, 2018 at 16:00 hours

Approved applications will move forward to Fireteam NTN written test.

Salary Information	\$ 53,246 to \$64,782, after 5 years, plus FLSA after 53-hour work week. Paramedic Position 5% of top FF incentive for that position, one per shift.
Benefit Information	Oregon PERS Retirement after 6 months (District Picks-up Employee 6%) District pays 90% Medical, Dental, Vision for employees and dependents HRA-VEBA contributions Deferred Compensation plan with employer contribution up to 3% of salary Vacation / Holiday / Sick leave accrual
General Information	Applications must be received postmarked or hand delivered before 4pm on the closing date. Notification of approval for NTN testing will begin July 16, 2018. The closing date for NTN testing will be August 10, 2018. These are 48/96-hour shifts. There is no residency requirement. NLFR hiring process follows adopted civil service rules.
Hiring Process	This is a Preapproval testing process. Applicants must submit NLFR application and supplemental questionnaire for approval to move forward with the Exam process. Applications available on our website, nlfr.org or from District offices. NTN exam passing score is 75%. The top 10 will be invited to a pass/fail Physical Abilities Test. Current CPAT card holders will be exempt from the NLFR PAT. Oral boards will be scheduled. After Oral Board scoring the eligibility list will be established. The top 3 Firefighter/EMT applicants will be invited to Chief's interview to select 1 for offer of employment. All offers are contingent on background investigation, medical physical, drug screen.
Minimum Age	18
High School Grad/GED	Yes
US Citizen	Lawfully able to work in the US
Valid State Driver's License	Yes, insurable by the District

Ability to read and speak the English language	Yes
Vision (i.e. 20/20)	Per NFPA 1582 requirements
College Degree	No
Required Academy Certifications	<ul style="list-style-type: none"> • NFPA Firefighter I • NFPA Driver • NFPA Apparatus Operator Equipped with a Pump • NFPA Hazardous Materials Operations
Prior Experience	<ul style="list-style-type: none"> • None
Necessary Certifications	<ul style="list-style-type: none"> • EMT (Oregon Health Authority License) to be maintained throughout employment.
Preferred Qualifications	<ul style="list-style-type: none"> • EMT Paramedic (Oregon Health Authority License) • NFPA Firefighter II • NFPA Apparatus Operator Equipped with an Aerial Device • Wildland Interface Firefighter Type 1 • AAS or Bachelor's Degree • Rescue Technician Certifications
Schooling Prior and Post Hiring	Oregon EMT License
Felony, Criminal Activity Disqualifiers	As per State of Oregon DPSST and OHA regulations
Driving Disqualifiers	Valid Oregon Driver's License and insurable by the District
Drug Use Disqualifiers	Per NFPA 1582 and District Policies