

FIREFIGHTER

*Class specifications are intended to present a descriptive list of the range of duties performed by employees in the class. Specifications are **not** intended to reflect all duties performed within the job.*

JOB OBJECTIVES

The duties of this position include response and training activities related to or involving firefighting, emergency rescue, fire prevention, and Emergency Medical Services. Firefighters are required to learn and participate in the operation of equipment and apparatus; and the performance of hazardous tasks under emergency conditions which may require strenuous exertion in environments involving smoke, fire, heat, and cramped surroundings. Duties also include custodial care and a wide variety of maintenance of district facilities, apparatus, and equipment. Performance of the work requires initiative and the exercise of independent judgment. The Firefighter shall contribute to a professional and positive work environment to promote district goals and objectives and must also maintain a good working relationship with district volunteers. The Firefighter shall pass an annual medical physical that meets the requirements of this position in Essential Job Functions.

SUPERVISION RECEIVED AND EXERCISED

Receives direction from higher level management staff. Works under the general supervision of the assigned Shift Captain who assigns approved programs, goals, and duties in both emergency and non-emergent situations. The Firefighter is evaluated for effectiveness and conformance within identified District policies, procedures, guidelines, and organizational goals. It is expected that a Firefighter will exercise independent judgment, as needed, in the interest of the District. A Firefighter is responsible for completing duties as assigned in a manner that promotes a positive environment amongst their peers, and projects a positive image of the District to the public.

ESSENTIAL JOB FUNCTIONS

The following tasks are typical for positions in this classification. Any single position may not perform all of these tasks and/or may perform similar related tasks not listed here:

In addition to those physical and mental functions required to perform the duties set forth above, this position requires that the Firefighter be able to perform all duties as required to maintain NFPA Firefighter I and the following:

- a. Participates in training for fire, emergency medical, hazardous materials, and related emergency services.
- b. Participates in the maintenance of buildings, apparatus, and equipment.
- c. Participates in Pre-Fire Planning surveys and inspections.
- d. Assists with fire prevention and/or public fire safety education programs and related duties.
- e. Acts professionally and respectfully at all times to Officers, other career and volunteer members of the District, and the general public.
- f. Maintains a working knowledge of all Fire District Policies and Procedures, Standard Operating Guidelines, and any other directives concerning the work force.
- g. Carries out all other duties and functions as assigned by the Fire Chief or Chain of Command.
- h. Ability to drive fire apparatus during both the day and night, using depth perception and peripheral vision, in emergency situations involving speeds in excess of posted limits, congested traffic, and unsafe road conditions caused by factors such as fog, rain, ice, and snow.
- i. Ability to complete firefighter and emergency rescue functions and tasks which are very physically demanding over a period of time without breaks, recovering quickly when given a short break.
- j. Ability to maintain composure and confront stressful situations and withstand the effects of repeated exposure to traumatic situations.

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- k. Ability to hear and verbally respond to spoken orders, calls for assistance, and radio communications, as well as the ability to identify and appropriately respond to various sounds in an environment with substantial background noise.
- l. Ability to read, learn, and remember new and updated detailed complex information, such as hazardous materials information, medical information, or changes in policy or procedures. Ability to apply information in a logical manner.
- m. Ability to identify hazardous materials codes by color.
- n. Ability to communicate with a diverse range of people and deal with verbal and physical confrontations.
- o. Ability to interview people and to gather information on their medical history or circumstances surrounding an incident.
- p. Ability to prepare incident reports, inspection reports, and medical reports either by hand or computer, using proper, detailed descriptions and appropriate grammar.
- q. Perform related duties and responsibilities as required.

QUALIFICATIONS

Knowledge of:

- Operations, services and activities of a fire department including fire suppression, prevention, and emergency medical response.
- Procedures, techniques, methods, materials, tools, and equipment used in modern fire suppression, fire prevention, and emergency medical response.
- Principles, practices, methods and techniques of emergency medical services.
- Proper operation use and maintenance of pump engines, fire apparatus and other firefighting equipment.
- Methods and techniques of operating emergency vehicles.
- Operational characteristics of fire suppression apparatus and equipment.
- Operational characteristics of emergency medical services equipment.
- Principles of hydraulics and combustion.
- Potentially hazardous facility, material and situation recognition.
- Appropriate safety precautions and procedures.
- Geography and street layout of City and surrounding area.
- Office procedures and methods including computer equipment and supporting word processing and spreadsheet applications.
- Pertinent Federal, State and local laws, codes and regulations.

Ability to:

- Perform a variety of fire suppression, fire prevention, emergency medical response and technical rescue activities.
- Read, understand and apply technical firefighting materials and concepts.
- Select and properly administer first aid and medical treatment appropriate to the emergency.
- Operate fire suppression apparatus and equipment.
- Drive, operate, and maintain associated fire suppression and emergency medical apparatus safely in varying traffic and weather conditions.
- Perform mechanical work involved in fire equipment operations.
- Properly place vehicles and equipment at emergency scenes.
- Observe and follow safe firefighting work practices.
- Conduct fire prevention presentations and classes.
- Respond to requests and inquiries from the general public.

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- Maintain accurate records and prepare reports.
- Operate office equipment including computer equipment.
- Understand and carry out oral and written instructions.
- Communicate clearly and concisely, both orally and in writing.
- Establish and maintain effective relationships with those contacted in the course of work.

Education and Experience Guidelines

Any combination of experience and training that would likely provide the required knowledge and abilities is qualifying. A typical way to obtain the knowledge and abilities would be:

Education:

Equivalent to the completion of the twelfth grade supplemented by specialized training in firefighting, fire science, emergency medical services or a related field.

Experience:

One year of fire suppression experience.

License or Certificate

- Pass a pre-employment background check
- NFPA Firefighter I
- NFPA Driver
- NFPA Apparatus Operator Equipped with a Pump
- Possess a valid Oregon driver's license within 30 days
- Annually pass a NFPA 1582 medical examination
- NFPA Hazardous Materials Operations
- EMT (Oregon Health Authority License) to be maintained throughout employment.

Preferred Qualifications

- EMT - Paramedic (Oregon Health Authority License)
- NFPA Firefighter II
- NFPA Apparatus Operator Equipped with an Aerial Device
- Wildland Interface Firefighter Type I
- Associate's or bachelor's degree in Fire Science or equivalent
- Rescue Technician Certifications

Residency Requirements

- Firefighters and Firefighter/Paramedics are not required to live within Fire District boundaries.

PHYSICAL DEMANDS AND WORKING CONDITIONS

The physical demands herein are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform these essential job functions.

Position requires that the individual be capable of meeting the 13 essential job tasks listed in Chapter 5, NFPA 1582 "Standard on Comprehensive Occupational Medical Program for Fire Departments" 2007 Edition. This standard may be reviewed online at www.nfpa.org.

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Environment: Travel to emergency scenes and/or firefighting incidents; exposure to noise, dust, grease, smoke, fumes, gases, extreme heat, hazardous materials; work at heights on ladders; work with water.

Mobility: Incumbents may be required to maintain physical condition necessary for walking, standing, running, climbing, crawling, reaching, and bending for prolonged periods at heights and in unlit areas wearing heavy gear; lift, push and pull objects; drive and operate fire suppression equipment and apparatus.

Vision: Vision sufficient to distinguish objects in limited visibility; to read small print, computer screens and printed documents.

Job Description Adopted by Board:	
_____	_____
Board President	Date
_____	_____
Fire Chief	Date