

North Lincoln Fire & Rescue  
2021-22 Benefit Package  
40 hour a week Fire Marshal

**Wages:**

Fire Marshal: \$ 62,400 to \$ 75,919

**Vacation:**

Years of Continuous Service	Monthly Accrual	Maximum Accrual
0 through 5	8.0 hours	384
6 through 10	10.0 hours	480
11 through 15	13.5 hours	648
16 through 19	15.0 hours	720
20 plus	18.0 hours	864

**Sick Leave:**

8 hours a month accrual to a maximum of 1029 hours.

**Holiday Time:**

8 hours a month to a maximum accrual of 96 hours.

**Bereavement Leave:**

Up to three (3) days with pay

**Insurance Benefits:**

NLFR offers full Medical, Dental, Vision and Life Insurance. Medical Insurance has a premium split of 90/10. An HRA/VEBA contribution is provided biannually to each employee.

District provides AD&D Insurance Benefits at \$50,000

**Retirement Benefits:**

NLFR is a State of Oregon Public Employee Retirement System participating employer that pays both the employee and employer contribution.

Employees can participate in a Deferred Compensation Plan with Employee/Employer matching up to 3%.

**Other:**

This position is eligible for overtime as needed that can be taken as pay or a comp time.

Staff fitness workout incentive of 2 hours per week during business hours.

This position is represented by IAFF Local 5169.