

NORTH LINCOLN FIRE & RESCUE DISTRICT #1

**Board of Directors Meeting – Minutes
October 14, 2020**

***** APPROVED *****

<u>Attendance:</u>		
Board Members:	Staff:	Guests:
#1 – Ron Woodard	Fire Chief Rob Dahlman	Kenny Banner - NLFR
#2 – Tim Beatty	Admin Assistant KrieAnn Kudar	Rick DeJager – NLFR
#3 – Alan Lee	Deputy Chief Doug Strange	Whitney Cooper – NLFR
#4 – Jamie Wright	Fire Marshal Ed Ulrich	Cody Peterson – NLFR
#5 – Danny Curler (GoToMeeting)		Rymer Hoey – NLFR
		GoToMeeting attendee: Dan Sparrow - NLFR

Board President Alan Lee called the Board of Directors to order at 4:00 p.m., stated that the meeting was being recorded, and all present stood to recite the Pledge of Allegiance. Due to COVID-19 concerns, one of the five Board members attended the meeting via “Go-To-Meeting”, and no more than 25 people were permitted to be in attendance. Masks were made available, attendees recorded their temperatures, and social distancing was observed. Danny Curler had to step away from the meeting he was attending virtually, and he rejoined it at the onset of Old Business.

No public comments via phone, mail or email were received for this meeting.

Cancellation of September 9, 2020 Regular Board Meeting Due to a Public Emergency and Evacuation Orders

The regular Board Meeting scheduled and advertised for September 9, 2020 was cancelled due to the Echo Mountain Complex Wildfire and Evacuation Orders. District legal counsel recommended that a motion be made and approved at the following Board meeting to formally cancel the September 9, 2020 meeting after the fact.

Public Comments: none

Ron Woodard made a motion to approve cancelling the September 9, 2020 Board Meeting due to a public emergency and evacuation orders; Tim Beatty seconded the motion. The motion passed. **(See Motion #1)**

Approval of Minutes

08/12/2020 Board Minutes

The Board Minutes of 08/12/2020 were presented for approval.

Public Comments: none

Ron Woodard made a motion to approve the Minutes as presented; Jamie Wright seconded the motion. The motion passed. **(See Motion #2)**

Review of Financial Statements and Payment of Bills – August & September

Financial Statements – August

The Board reviewed the August monthly financial statements. Ron Woodard observed that Check # 30945 made payable to Pacific West Ambulance dated 6/19/2020 in the amount of \$270.00 was not in the financial statement since it had been voided.

Public Comments: none

Tim Beatty made a motion to approve the August monthly financial statements as presented; Jamie Wright seconded the motion. The motion passed. **(See Motion #3)**

Financial Statements – September

The Board reviewed the September monthly financial statements. It was noted that Payroll expenditures were much larger than usual due to paying overtime for fighting the wildfire; the District should receive substantial reimbursement for that. The payment for dispatch services was noted to be high and the reason is that the District pays 50% of the costs up front. Also, the Forms and Programs account was high as there is software that is paid for up front. Even going over on those expenditures, at 25% of the annual budget, the numbers are still at 23%, so that's good.

Public Comments: none

Tim Beatty made a motion to approve the September monthly financial statements as presented; Jamie Wright seconded the motion. The motion passed. **(See Motion #4)**

Payment of Bills – August

The bills paid in August were presented for payment.

Public Comments: none

Tim Beatty made a motion to approve payment of the August bills as presented; Jamie Wright seconded the motion. The motion passed. **(See Motion #5)**

Payment of Bills – September

The bills paid in September were presented for payment. It was noted that the payment made to Emerick was the final installment.

Public Comments: none

Jamie Wright made a motion to approve payment of the September bills as presented; Tim Beatty seconded the motion. The motion passed. **(See Motion #6)**

Budget

Review Draft 2019-2020 Audit

The Board reviewed the Draft 2019-2020 Audit, and it was noted that on the Board of Directors page, Alan Lee's name was listed twice, and Tim Beatty's name was omitted; the error will be corrected. The District's accountant is going through the document. The final audit should be ready for the November Board Meeting.

Old Business

Item #1 – Signature for Contract with Hughes Fire Equipment

The Board reviewed the contract, and it was noted that it did not need to go through the Contract Review Board. There was discussion regarding the Exhibits, but the District is not allowed to change Hughes Fire Equipment's documents.

Public Comment: none

Ron Woodard made a motion that the contract be approved and that President Alan Lee sign it on behalf of the District; Jamie Wright seconded the motion. The motion passed and the contract was signed. **(See Motion #7)**

Item #2 – Transferring Banking Services from Bank of the West to Oregon Coast Bank

The Board was asked by the District's accountant to designate two Board members to represent the District with all banking responsibilities as authorized signers in transferring banking services from Bank of the West to Oregon Coast Bank, including new credit card applications. Two checks for \$5,000 each were signed to open new general checking and payroll accounts.

Public Comment: none

Danny Curler made a motion to approve Jamie Wright and Ron Woodard being named the designees to represent the District with all banking responsibilities as authorized signers and to sign Check # 4944 and #31111, each for \$5,000; Tim Beatty seconded the motion. The motion passed. **(See Motion #8)**

Item #1 – Resolution #2020-07 to Appropriate Reimbursement for COVID-19 Expenses – August

Chief Dahlman asked the Board to review and approve Resolution #2020-07 to Appropriate Reimbursement for COVID-19 Expenses (PPE) for the month of August in the amount of \$551.00, to be put in Account #6840 (Medical Supplies).

Public Comment: none

Ron Woodard made a motion to approve Resolution #2020-07 to Appropriate Reimbursement for COVID-19 Expenses for the month of August as presented; Tim Beatty seconded the motion. The motion passed and Resolution #2020-07 was signed. **(See Motion #9)**

Item #2 – Resolution #2020-08 to Appropriate Reimbursement for COVID-19 Expenses – September

Chief Dahlman asked the Board to review and approve Resolution #2020-08 to Appropriate Reimbursement for COVID-19 Expenses (PPE and Staff Overtime) for the month of September in the amount of \$10,323.00 to be broken down as follows:

- \$9,792.00 to Account #5570.01 (Staff Overtime Budget)
- \$ 531.00 to Account #6840 (Medical Supplies)

Public Comments: none

Danny Curler made a motion to approve Resolution #2020-08 to Appropriate Reimbursement for COVID-19 Expenses for the month of September as presented; Jamie Wright seconded the motion. The motion passed and Resolution #2020-08 was signed. **(See Motion #10)**

Item #3 – Resolution #2020-09 to Appropriate Echo Mountain Complex Fire Donations to Volunteer Association Support

Chief Dahlman asked the Board to review and approve Resolution #2020-09 to Appropriate Echo Mountain Complex Fire Donations by private citizens in the total amount of \$7,575.00, to be put into Account #5140 (Volunteer Support).

Public Comments: none

Tim Beatty made a motion to approve Resolution #2020-09 to Appropriate Echo Mountain Complex Fire Donations to Volunteer Association Support as presented; Jamie Wright seconded the motion. The motion passed and Resolution #2020-09 was signed. **(See Motion #11)**

Item #4 – Revision of Policy #4.3.E – Regular Meetings

Chief Dahlman asked the Board to review and approve revising Policy #4.3.E – Regular Meetings to change the word “shall” to “usually” on line 1, and to add the following wording to the end of that paragraph, “*The Board has the authority to cancel or change the time and date of any Regular Board meeting with proper Public Notice. Regular meetings may be cancelled by the Fire Chief or Board president in the event of an emergency or other unforeseen event. The cancelled meeting will be rescheduled as soon as possible with due consideration for proper Public Noticing and any other consideration that may be required.*”

The District’s website was added to H. Notice of Meetings in two places, as well.

Public Comment: none

Jamie Wright made a motion to approve the Revision of Policy #4.3.E – Regular Meetings as amended; Ron Woodard seconded the motion. The motion passed. **(See Motion #12)**

Item #5 – Revision of Policy #8.3 – Payroll, Scheduling and Overtime Practices

Chief Dahlman asked the Board to review and approve revising Policy #8.3 – Payroll, Scheduling and Overtime Practices to add to C. Overtime, “3. Exempt Management Employees: *Generally, management/exempt employees are not eligible to receive overtime compensation. However, for the Fire Chief and Deputy Chief, the District MAY provide additional compensation in addition to the regular salary when the following conditions are met:*

- a) *The work is beyond the hours scheduled during the normal work week, and*
- b) *The additional pay is authorized by the Fire Chief and/or member(s) of the Fire Board, and*
- c) *The additional pay is for duties for which the District will be reimbursed by a third party (i.e. reimbursable fire assignments, disasters, Oregon Fire Marshal requests, etc.)*

When such additional compensation is authorized, it shall be noted on a time sheet which is submitted for payroll and is annotated in the overtime column and noted as well as to which incident or by whom that the District will be reimbursed by (i.e. Conflagration name, OSFM, USFS, etc.)

When such additional compensation is authorized, the amount will be computed by taking the employee’s salary rate divided by the number of hours normally scheduled in order to calculate an hourly rate. The additional compensation will be paid at one and one-half times that hourly rate.

No additional compensation will be approved for work performed during normally scheduled work hours even if such work is reimbursable to the District.”

The word “shall” was replaced by the word “may” in the second line of the second paragraph under J. Pay Upon Separation regarding accrued compensatory time paid as a contribution to the HRA-VEBA account of the person separating/retiring from the District.

Public Comment: none

Tim Beatty made a motion to approve the Revision of Policy #8.3 – Payroll, Scheduling and Overtime Practices as amended; Jamie Wright seconded the motion. The motion passed. **(See Motion #13)**

Committee / Staff Reports

Note: Effective at the 3-13-2019 board meeting, staff will not go over or read their board reports at the meeting. The board members will have already reviewed the submitted reports prior to the meeting; any questions they may have about something in a report will be asked at the board meeting. No report was submitted by the Firefighters’ Union for the meeting.

Fire Marshal – Ed Ulrich

- Reports from September and October were included. Fire Marshal Ulrich is still working on how to put the Echo Mountain Complex Fire report together; OSFM is assisting him with that.

Safety Committee Meeting Minutes

- Minutes from the August 17, 2020 meeting were included.
- The September 21, 2020 meeting was cancelled due to the wildfire and they will be meeting again next Monday, October 19th.

Training – Deputy Chief Doug Strange

- 31.5 hours of training was completed in August.

Chief’s Report - September

Chief Dahlman went over some of the highlights of his September report:

- The remodel at Station 1400 – the station passed the ODOT inspection. The heater for Apparatus Bay 2 still needs to be installed.
- Radio System Upgrade – the antennas are not yet up on the Dispatch Center as there is still a delay in applying a coating to protect them from the salt air.
- Urban Renewal – Dave Dahle has started a petition to get the ordinance on the ballot. There have been no comments directly from City hall.

- Personnel Hiring:
 - Kenny Banner (one of the District's volunteers) has been hired for the Maintenance Tech position.
 - FF/EMT Sam Hockett was hired on as a career firefighter – he comes from Warm Springs Fire District.
 - The conditional job offer to Jake Mellander for the position of career FF/P was withdrawn due to him not meeting all requirements.
- Current Grant Requests:
 - One remaining SAFER funding request in September and the grant will be depleted.
 - Nothing back yet on FEMA Assistance to Firefighter Grant 2020 (Station 1600 exhaust system).
 - Nothing back yet on Exercise Equipment grant from OFCA for \$2,500.
- Wildland Fire Season:
 - The District sent two firefighters to the Mosier Creek Conflagration; a claim for reimbursement of \$15,128.75 was sent to the State (wages \$9,353.75 and water tender \$5,775.00).
 - The District "loaned" Depoe Bay Fire the Ford-150 for their deployment and they are collecting and reimbursing the District \$2,500 plus.
- Letter to Confederated Tribes of Siletz Indians – Chief Dahlman sent a letter to the general manager of the Chinook Winds Casino Resort requesting \$75,052 for the continuation of fire protection and emergency services to the resort properties for the fiscal year 2020-21; he included alarm responses to the properties.

Chief's Report - October

Chief Dahlman went over some of the highlights of his October report:

- Station 1400 remodel – this has been completed with the installation of a new heater in Apparatus Bay 2.
- Radio System Upgrade – the antennas are still not installed on the Dispatch Center as it has been too windy.
- EMS Report – there were no transports in October.
- NLFR/DBF Consolidation Project – this has been put on hold for six months. DBF Board members are concerned about taking on NLFR's debts, so there is no point in moving forward at this point.
- Monies Received:
 - \$ 1,935 EF Recovery for highway billings
 - \$10,323 CFR Reimbursement

- Donations by private citizens in response to the Echo Mountain Complex Fire which were given to the Volunteer Association by a resolution at this meeting
- Current Grant Requests:
 - Nothing yet from FEMA on our Assistance to Firefighters Grant.
 - The last SAFER request was made for \$8,927.05.
 - An application was made for fitness equipment from Oregon Fire Chiefs in the amount of \$2,500.
- Building Maintenance:
 - Roof leak at Station 1500. The five roof vents were not put in properly, as evidenced by the rotten plywood from years of leaking. Two of the vents on the one side are being replaced.
 - All trees at Station 1600 that hang over the property of the new Otis Café will be removed as they are causing damage to their property.
 - Annual pump testing has been completed by a third party with assistance by District personnel. Testing took less than a day and a half and cost \$3,500.
- Alarm Responses – September alarms were up 11% over last September, but overall, 2020 is lower by 116 calls for the same period last year, a 5% decrease. For the year 2020, we have responded to 2125 alarms for an average of 7.8 per day.
- Surplus Property – Engine 5 did not receive the reserve of \$10,000 at auction so Chief Dahlman asked the Board their recommendation. The consensus was to try again with a lower reserve of \$7,500.
- Vehicle Upgrades – the 2nd federal surplus water rescue Humvee is still waiting for its jet ski rack.
- Personnel Hiring – due to the conditional job offer for FF/P being withdrawn, and no adequate waiting list, the District is starting the hiring process again jointly with Depoe Bay Fire. Applications are being taken until November 6th.

Echo Mountain Complex Fire

- Chief Dahlman supplied a list of all Fire agencies that responded, and he went over the events that transpired leading up to that.
- Twelve structures were lost the first night and the fire stayed on the hill. Chief Dahlman contacted Lincoln County Emergency Management to start the evacuation process.
- The first three or four days were hectic, and then the State stepped in and took over the fire.
- Chief Dahlman and Deputy Chief Strange put in 248 hours on the fire.

- Twelve District Volunteers were made temporary employees and all paid staff came back either to pull shift in District or on the fire scene.
- There was one firefighter injury; the firefighter has not yet returned to duty.
- 293 homes were lost and another 40 sustained damage.
- Three fire engines from Idaho conducted a search for fatalities, but fortunately, there was no loss of life.
- The County Assessor is currently going out to each property to determine value to pro-rate taxes for this year; there is legislation in place to mitigate tax impact to property owners. Chief Dahlman estimates \$70 million in property loss that the District will lose income from.
- Chief Dahlman will be touring the fire area with FEMA tomorrow. FEMA pays 75% of firefighting costs; how much will this fire cost the federal government?
- Aerial footage is being taken of the fire area.
- The cause determination is still under investigation.
- There will be an After-Action Review following FEMA's formula, which will result in a "no holds barred" report. The District will take the lead.
- The Highland repeater battery backup ran out of power on the second day of the fire, leaving a lack of communication. An emergency generator is needed up there to maintain radio communications.
- Initially on the first night, there was a 40-minute delay in dispatch to Maple Dr.

Miscellaneous

- Computers for the five Board members had been budgeted and these will be purchased from GenXSys. Each Board member will be issued an nlfr.org email address. Cost will be \$1,054 each plus \$155 to set them up.
- The District's levy needs to be renewed as the Consolidation with Depoe Bay Fire is on hold. It is planned to be on the May 2021 ballot so the District will have time for another attempt. The ballot title must be submitted by February of 2021 and all wording by mid-March. This will be on the agenda for the November Board meeting. Additional staffing is being proposed at Station 1600 to improve response times.

For the Good of the Order

None

Call for General Public Comments for Non-Agenda Items

None

Ron Woodard made a motion to adjourn the meeting; Tim Beatty seconded the motion. The motion passed. **(See Motion #14)**

ADJOURNED AT 5:35 p.m.

*The minutes were taken, transcribed, and submitted by
KrieAnn Kudar, Administrative Assistant*

NORTH LINCOLN FIRE & RESCUE DISTRICT #1

Motion #1 and Voting Record

Date: 10-14-2020

Motion Made By:		Motion Seconded By:	
X	Ron Woodard		Ron Woodard
	Tim Beatty	X	Tim Beatty
	Alan Lee		Alan Lee
	Jamie Wright		Jamie Wright
	Danny Curler		Danny Curler

MOTION: To approve the cancellation of the September 9, 2020 Regular Board Meeting due to a Public Emergency and Evacuation Orders.

	FOR	AGAINST	ABSTAINED	COMMENTS
Woodard	X			
Beatty	X			
Lee	X			
Wright	X			
Curler				Not present for this item

RESULTS

PASSED	FAILED
X	

NORTH LINCOLN FIRE & RESCUE DISTRICT #1

Motion #2 and Voting Record

Date: 10-14-2020

Motion Made By:		Motion Seconded By:	
X	Ron Woodard		Ron Woodard
	Tim Beatty		Tim Beatty
	Alan Lee		Alan Lee
	Jamie Wright	X	Jamie Wright
	Danny Curler		Danny Curler

MOTION: To approve the Minutes of the August 12, 2020 Board meeting as presented.

	FOR	AGAINST	ABSTAINED	COMMENTS
Woodard	X			
Beatty	X			
Lee	X			
Wright	X			
Curler				Not present for this item

RESULTS

PASSED	FAILED
X	

NORTH LINCOLN FIRE & RESCUE DISTRICT #1

Motion #3 and Voting Record

Date: 10-14-2020

Motion Made By:		Motion Seconded By:	
	Ron Woodard		Ron Woodard
X	Tim Beatty		Tim Beatty
	Alan Lee		Alan Lee
	Jamie Wright	X	Jamie Wright
	Danny Curler		Danny Curler

MOTION: To approve the monthly financial reports for August 2020 as presented.

	FOR	AGAINST	ABSTAINED	COMMENTS
Woodard	X			
Beatty	X			
Lee	X			
Wright	X			
Curler				Not present for this item

RESULTS

PASSED	FAILED
X	

NORTH LINCOLN FIRE & RESCUE DISTRICT #1

Motion #4 and Voting Record

Date: 10-14-2020

Motion Made By:		Motion Seconded By:	
	Ron Woodard		Ron Woodard
X	Tim Beatty		Tim Beatty
	Alan Lee		Alan Lee
	Jamie Wright	X	Jamie Wright
	Danny Curler		Danny Curler

MOTION: To approve the monthly financial reports for September 2020 as presented.

	FOR	AGAINST	ABSTAINED	COMMENTS
Woodard	X			
Beatty	X			
Lee	X			
Wright	X			
Curler				Not present for this item

RESULTS

PASSED	FAILED
X	

NORTH LINCOLN FIRE & RESCUE DISTRICT #1

Motion #5 and Voting Record

Date: 10-14-2020

Motion Made By:		Motion Seconded By:	
	Ron Woodard		Ron Woodard
X	Tim Beatty		Tim Beatty
	Alan Lee		Alan Lee
	Jamie Wright	X	Jamie Wright
	Danny Curler		Danny Curler

MOTION: To approve the payment of the bills for August 2020 as presented.

	FOR	AGAINST	ABSTAINED	COMMENTS
Woodard	X			
Beatty	X			
Lee	X			
Wright	X			
Curler				Not present for this item

RESULTS

PASSED	FAILED
X	

NORTH LINCOLN FIRE & RESCUE DISTRICT #1

Motion #6 and Voting Record

Date: 10-14-2020

Motion Made By:		Motion Seconded By:	
	Ron Woodard		Ron Woodard
	Tim Beatty	X	Tim Beatty
	Alan Lee		Alan Lee
X	Jamie Wright		Jamie Wright
	Danny Curler		Danny Curler

MOTION: To approve the payment of the bills for September 2020 as presented.

	FOR	AGAINST	ABSTAINED	COMMENTS
Woodard	X			
Beatty	X			
Lee	X			
Wright	X			
Curler				Not present for this item

RESULTS

PASSED	FAILED
X	

NORTH LINCOLN FIRE & RESCUE DISTRICT #1

Motion #7 and Voting Record

Date: 10-14-2020

Motion Made By:		Motion Seconded By:	
X	Ron Woodard		Ron Woodard
	Tim Beatty		Tim Beatty
	Alan Lee		Alan Lee
	Jamie Wright	X	Jamie Wright
	Danny Curler		Danny Curler

MOTION: To approve the contract with Hughes Fire Equipment as presented.

	FOR	AGAINST	ABSTAINED	COMMENTS
Woodard	X			
Beatty	X			
Lee	X			
Wright	X			
Curler	X			

RESULTS

PASSED	FAILED
X	

NORTH LINCOLN FIRE & RESCUE DISTRICT #1

Motion #8 and Voting Record

Date: 10-14-2020

Motion Made By:		Motion Seconded By:	
	Ron Woodard		Ron Woodard
	Tim Beatty	X	Tim Beatty
	Alan Lee		Alan Lee
	Jamie Wright		Jamie Wright
X	Danny Curler		Danny Curler

MOTION: To approve Jamie Wright and Ron Woodard being named the designees to represent the District with all banking responsibilities as authorized signers and to sign Check #4944 and 31111 each for \$5,000.

	FOR	AGAINST	ABSTAINED	COMMENTS
Woodard	X			
Beatty	X			
Lee	X			
Wright	X			
Curler	X			

RESULTS

PASSED	FAILED
X	

NORTH LINCOLN FIRE & RESCUE DISTRICT #1

Motion #9 and Voting Record

Date: 10-14-2020

Motion Made By:		Motion Seconded By:	
X	Ron Woodard		Ron Woodard
	Tim Beatty	X	Tim Beatty
	Alan Lee		Alan Lee
	Jamie Wright		Jamie Wright
	Danny Curler		Danny Curler

MOTION: To approve Resolution #2020-07 to Appropriate Reimbursement for COVID-19 Expenses for the month of August.

	FOR	AGAINST	ABSTAINED	COMMENTS
Woodard	X			
Beatty	X			
Lee	X			
Wright	X			
Curler	X			

RESULTS

PASSED	FAILED
X	

NORTH LINCOLN FIRE & RESCUE DISTRICT #1

Motion #10 and Voting Record

Date: 10-14-2020

Motion Made By:		Motion Seconded By:	
	Ron Woodard		Ron Woodard
	Tim Beatty		Tim Beatty
	Alan Lee		Alan Lee
	Jamie Wright	X	Jamie Wright
X	Danny Curler		Danny Curler

MOTION: To approve Resolution #2020-08 to Appropriate Reimbursement for COVID-19 Expenses for the month of September.

	FOR	AGAINST	ABSTAINED	COMMENTS
Woodard	X			
Beatty	X			
Lee	X			
Wright	X			
Curler	X			

RESULTS

PASSED	FAILED
X	

NORTH LINCOLN FIRE & RESCUE DISTRICT #1

Motion #11 and Voting Record

Date: 10-14-2020

Motion Made By:		Motion Seconded By:	
	Ron Woodard		Ron Woodard
X	Tim Beatty		Tim Beatty
	Alan Lee		Alan Lee
	Jamie Wright	X	Jamie Wright
	Danny Curler		Danny Curler

MOTION: To approve Resolution #2020-09 to Appropriate Echo Mountain Complex Fire Donations to Volunteer Support.

	FOR	AGAINST	ABSTAINED	COMMENTS
Woodard	X			
Beatty	X			
Lee	X			
Wright	X			
Curler	X			

RESULTS

PASSED	FAILED
X	

NORTH LINCOLN FIRE & RESCUE DISTRICT #1

Motion #12 and Voting Record

Date: 10-14-2020

Motion Made By:		Motion Seconded By:	
	Ron Woodard	X	Ron Woodard
	Tim Beatty		Tim Beatty
	Alan Lee		Alan Lee
X	Jamie Wright		Jamie Wright
	Danny Curler		Danny Curler

MOTION: To approve the Revision of Policy #4.3.E – Regular Meetings as amended.

	FOR	AGAINST	ABSTAINED	COMMENTS
Woodard	X			
Beatty	X			
Lee	X			
Wright	X			
Curler	X			

RESULTS

PASSED	FAILED
X	

NORTH LINCOLN FIRE & RESCUE DISTRICT #1

Motion #13 and Voting Record

Date: 10-14-2020

Motion Made By:		Motion Seconded By:	
	Ron Woodard		Ron Woodard
X	Tim Beatty		Tim Beatty
	Alan Lee		Alan Lee
	Jamie Wright	X	Jamie Wright
	Danny Curler		Danny Curler

MOTION: To approve the Revision of Policy #8.3 – Payroll, Scheduling and Overtime Practices as amended.

	FOR	AGAINST	ABSTAINED	COMMENTS
Woodard	X			
Beatty	X			
Lee	X			
Wright	X			
Curler	X			

RESULTS

PASSED	FAILED
X	

NORTH LINCOLN FIRE & RESCUE DISTRICT #1

Motion #14 and Voting Record

Date: 10-14-2020

Motion Made By:		Motion Seconded By:	
X	Ron Woodard		Ron Woodard
	Tim Beatty	X	Tim Beatty
	Alan Lee		Alan Lee
	Jamie Wright		Jamie Wright
	Danny Curler		Danny Curler

MOTION: To approve adjourning the meeting at 5:35 p.m.

	FOR	AGAINST	ABSTAINED	COMMENTS
Woodard	X			
Beatty	X			
Lee	X			
Wright	X			
Curler	X			

RESULTS

PASSED	FAILED
X	